Email: thomas.heater@nationwidechildrens.org Work: 614.355.0667 Cell: 614.973.1150

**EDUCATION** 

Columbus State Community College, Columbus, OH

Respiratory Care Program

Associate of Applied Science, June 2011

Overall GPA: 4.00 / 4.00 Certifications: BLS, PALS, ACLS

Ohio University, Athens, OH

Bachelor of Business Administration, June 2002

**Major:** Marketing **Minor:** Interpersonal Communication **Overall GPA:** 3.95 / 4.00

**Awards:** EMBA All-Around Excellence Award for academic achievement with a proven record of excellence in scholastic and professional endeavors; Executive Advisory Board Academic

Excellence Award for being the top-ranked marketing graduate

PROFESSIONAL EXPERIENCE

NATIONWIDE CHILDREN'S HOSPITAL, Columbus, OH: 6/2015 - present

Simulation Coordinator, Simulation and Outreach Education: www.nationwidechildrens.org

- · Create, coordinate, manage, operate and facilitate new and ongoing simulation education programs
- Lead and manage over 6 ongoing simulation programs and assist on all others
- Designed and managed NCH Respiratory Care Program's first simulation-based competency check-off that was used to measure the competency of over 100 respiratory therapists
- Created seven CNE simulation programs with a respiratory focus since 2015
- Co-lead the Trach Rolling Refresher QI project, designed to teach and assess caregivers of children with new tracheostomies prior to discharge
- Responsible for program development initiatives: database management, online surveys, business processes, marketing
- · Earned the Certified Healthcare Simulation Educator certification (CHSE) in November 2018

## NATIONWIDE CHILDREN'S HOSPITAL, Columbus, OH: 7/2011 – 6/2016 Registered Respiratory Therapist, PICU: www.nationwidechildrens.org

- Proficient in mechanical ventilation, advanced modes of ventilation, NIV, nitric oxide, HFOV, Negative pressure ventilation, EPM, ILV and pulmonary clearance devices and techniques
- Voted RT of the year out of over 150 RT's in 2013 by RT's, RN's, physicians and management
- · Primary preceptor of new hires and students
- · Served as Interim Lead Therapist for 3 months and co-managed the unprecedented merge of two ICU's
- · Created an orientation manual and managed the integration of 15 RT's simultaneously
- Partnered with a PICU Fellow on a QI project about the use of esophageal pressure monitoring, created competency testing, trained select Super User RT's and drafted an EPM policy
- Managed the revamping and reintroduction of the NIV weaning protocol
- Completed the Pediatric Fundamental Critical Care Support course and serve as an Associate Instructor
- Selected by a PICU Attending to implement independent lung ventilation on an ECMO patient and trained physicians and RT's on the initiation and management of ILV

SCHOLARLY WORK

## **ARTICLES**

Poeppelman RS, Coles MT, **Heater T**, Vohsing L, Von Sadovszky V, Lutmer JE, Maa T. Assessing Competence With a Task Trainer: Validity Evidence for Novel Tracheostomy Care Skills Assessment Tool. Simul Healthc. 2022 Aug 1;17(4):220-225. doi: 10.1097/SIH.0000000000000597. Epub 2021 Jul 28. PMID: 34319269.

## POSTERS, PRESENTATIONS, WORKSHOPS

**Heater, T.** Simulation Driven Multidisciplinary Conceptual Framework for Managing Ventilated Pediatric Patients. Roundtable presentation at the International Pediatric Simulation Symposia and Workshop, Boston, MA, June 2017.

**Heater, T.**, Shonk, A., Christman, J., et al. Bridging the Gap Between Knowledge and Execution: Use of Immersive Mechanical Ventilation Simulation Scenarios to Educate and Assess Pediatric Respiratory Therapists. Poster Presentation at: Fall Educational Symposium and Celebration of Scholarship. Oct. 16, 2018, Ohio State University College of Medicine, Columbus, OH.

- Coles, M., **Heater, T.**, Vohsing, L., Maa, T. et al. Perfect practice makes perfect: On-demand bedside task training to prepare caregivers for children with tracheostomies. Poster Presentation at: Fall Educational Symposium and Celebration of Scholarship. Oct. 16, 2018, Ohio State University College of Medicine, Columbus, OH.
- Poeppelman, R., Lutmer, J., **Heater, T.**, Coles, M., et al. Education for caregivers of tracheostomy patients- a needs assessment. Poster Presentation at: Fall Educational Symposium and Celebration of Scholarship. Oct. 18, 2016, Ohio State University College of Medicine, Columbus, OH. Winner, best poster award.
- Karsies, T., Rehder, K., **Heater, T.**, Shonk, A., Bishera, J. Oct. 2019. Faculty for simulation workshop, "Pediatric Mechanical Ventilation: Beyond the Basics." 2019 CHEST International Annual Conference.
- Poeppelman, R., Coles, M., **Heater, T.**, Vohsing, L., Lutmer, J., Maa, T. "Baseline Critical Care Staff Performance on Teaching Essential Tracheostomy Skills." Abstract presented at the SCCM for the 2020 Critical Care Congress. Feb. 16, 2020, Orlando, FL.
- Poeppelman, R., Coles, M., **Heater, T.**, Vohsing, L., Lutmer, J., Maa, T. Validity Evidence for Tracheostomy Skills Assessment Checklists." Abstract presented at the SCCM for the 2020 Critical Care Congress. Feb. 16, 2020, Orlando, FL.
- Coles, M., Asamoa, S, Rey, E., **Heater, T.** A Novel Way to Make Learning Fun: Design and Simulate Your Own Life-Size Board Game. Oral presentation at the 12th International Pediatric Simulation Symposia Virtual, Oct. 26-28, 2020.
- Coles, M., **Heater, T.**, Vohsing, L. Implementing a Bedside Task Training Cart to Prepare Caregivers and Staff to Care for Children with Tracheostomies. Oral presentation at the 12th International Pediatric Simulation Symposia Virtual, Oct. 26-28, 2020.
- **Heater, T.**, Shonk. A., Christman, J., Maa, T. Use of Mechanical Ventilation Simulation Cases to Assess Pediatric Respiratory Therapists Competency. Poster presentation at the 12th International Pediatric Simulation Symposia Virtual, Oct. 26-28, 2020.
- Coles, M., **Heater, T.**, Vohsing, L. Perfect Practice Makes Perfect: On-demand, Bedside Task Training to Prepare Caregivers to Care for Children with Tracheostomies. Oral presentation at International Meeting on Simulation in Healthcare, Feb. 3, 2021, virtual meeting.
- Vohsing, L., **Heater**, **T**., Camacho, C. Behavioral Health Education, Above and Beyond! Recorded presentation at the International Meeting on Simulation in Healthcare, available for attendee viewing Jan. 19th Mar. 31st, 2021.
- **Heater, T.**, Huenke, E., Wishloff, E., Camacho, C., Ryshen, G., Halling, C., Bapat, R., Rogers, T., Maa, T. One Team Collaboration to Reduce Neonatal Unplanned Extubations Using Diagnostic Simulation. Poster Presentation at the 13th International Pediatric Simulation Symposia Virtual, Sept. 17-19, 2021.
- **Heater, T.**, Coe, M., Firchau, G., Hillier, J., Coles, M., Camacho, C., Maa, T. Use of Simulation to Break Barriers and Create Communication Synergy Between Nurses and Physicians. Oral Presentation at the 13th International Pediatric Simulation Symposia Virtual, Sept. 17-19, 2021.
- Karsies, T., Rehder, K., **Heater, T.**, Shonk, A., Oct. 2022. Faculty for simulation workshop, "Pediatric Mechanical Ventilation: Beyond the Basics." 2022 CHEST International Annual Conference.
- Emlet, L., Maa, T., Damri, K., **Heater, T.**, Arizmendez, N. "Practice How We Preach: Defusing Microagressions in the Simulation Environment." Virtual Pre-recorded Workshop. International Meeting on Simulation in Healthcare. Orlando, FL, Jan. 21-25, 2023.
- Camacho, C., Coles, M., **Heater, T.**, Rey, E., Brophy, A. "It's All Fun and Games in Simulation." Workshop presentation. International Meeting on Simulation in Healthcare. San Diego, CA, Jan. 22, 2024.
- Bhatnagar, S., Nelsen, A., Eisner, M., Coles, M., **Heater, T.**, Ostendorf, P. "Implementation and Education Outcomes of the American Association of Neuroscience Nurses Epilepsy Modules". Poster Presentation at the American Epilepsy Society 2024 Annual Meeting, Dec. 6-10, 2024.
- Coe, M, Miller, L, Brophy, A, **Heater, T**. "Let's Chat: Using Simulation to Practice Effective Communication for Interprofessional Teams". Oral Presentation. International Pediatric Simulation Symposia. Denver, CO, May 7-9, 2024.
- Coe, M, Brophy, A, **Heater, T**, Camacho, C. "The Art of Collaboration: How to Teach Teaming in Today's Clinical Environment". Oral Presentation. International Pediatric Simulation Symposia. Denver, CO, May 7-9, 2024.